

Lr.NO.SINCET/OFF/2024-25/48

20.12.2024

EQUAL OPPORTUNITY CELL

As per the direction of statutory bodies, we have constituted the **EQUAL OPPORTUNITY CELL** with following members,

Sl.NO	Name of the Member	Designation Details	Position
1.	Dr.A.Kumaravadivel	Principal	Chair Person
2.	Mrs.K.Maheshwari	Assistant Professor/AI&DS, maheshwari@sincet.ac.in 7094000809	Coordinator
3.	Mr.P.Malaiselvaraja	Assistant Professor/MECH, malaiselvaraja@sincet.ac.in 9843354618	Nodal Officer - SC / ST & Member (ADVISOR)
4.	Mr.R.Gnanasekaran	Assistant Professor/ MECH, gnanasekaran@sincet.ac.in 9884864030	Nodal Officer - OBC & Member
5.	Mr.N.Raguvaran	Assistant Professor/ EEE, raguvaran@sincet.ac.in 8668065747	Nodal Officer - Visually Challenged/PwD & Member
6.	Mr.M.Mohamed Faisal	Assistant Professor/ CSE, faisal@sincet.ac.in 9688110199	Nodal Officer - Gender Equality, Minority & Member

Roles and Responsibilities:

- Oversee and implement policies and programs that promote equal opportunities for students from marginalized sections.
- Facilitate coordination with external agencies to mobilize resources and support for marginalized students' education and empowerment.
- Foster an inclusive and supportive environment, ensuring the fair treatment of all students and resolving conflicts related to discrimination.

- Develop, monitor, and evaluate programs like remedial coaching, UGC-MPSC coaching, and All India Services coaching to improve the academic performance of marginalized students.
- Provide counselling and guidance on academic, financial, and social issues, ensuring marginalized students receive necessary support.
- Organize awareness campaigns, workshops, and events to promote diversity, inclusivity, and the educational empowerment of marginalized students.

AIM:

The **Equal Opportunity Cell (EOC)** ensures that all students and faculty, regardless of their community, religion, region, gender, or ability, have equal access to opportunities. It works to eliminate discrimination and promote inclusivity, fairness, and support for everyone. The EOC fosters an environment where diversity is respected, and all individuals can thrive.

OBJECTIVE:

The **Equal Opportunity Cell (EOC)** is committed to ensuring the effective implementation of policies and programs that support disadvantaged groups, providing them with equal opportunities. It offers guidance and counseling on academic, financial, social, and other aspects, helping individuals navigate challenges and achieve success. The EOC also focuses on enhancing campus diversity, creating an inclusive and supportive environment for all students and faculty. (UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges, XII Plan (2012-2017), p.1).



SIR ISSAC NEWTON

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi & Permanently Affiliated to Anna University, Chennai)
An ISO 9001:2015 and 2(f) UGC Certified Institution, Accredited By NAAC With 'B ++' Grade

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FUNCTIONS:

The Equal Opportunity Cell (EOC) undertakes the following activities to empower students from marginalized sections:

- 1. Program Development:** Designing and implementing programs like remedial coaching, UGC-MPSC Coaching, and coaching for All India Services to improve the academic performance of students from marginalized backgrounds.
- 2. Monitoring Implementation:** Overseeing the effectiveness and execution of such programs and schemes.
- 3. Coordination with Funding Agencies:** Establishing partnerships with government and funding organizations (e.g., Public Sector Undertakings, Public Sector Banks) to mobilize financial and other resources for the educational empowerment of marginalized students.
- 4. Counseling and Guidance:** Providing information and acting as a counseling center for students from marginalized sections, addressing academic, financial, and personal concerns.
- 5. Promoting Social Harmony:** Fostering a socially conducive atmosphere for healthy interpersonal relationships among students from diverse backgrounds.
- 6. Teacher-Student Interaction:** Encouraging positive relationships between teachers and students from marginalized sections for academic interaction and extracurricular activities.
- 7. Support for Overcoming Discrimination:** Assisting marginalized students in overcoming any challenges or barriers resulting from discrimination at any level.
- 8. Organizing Events:** Conducting seminars, symposia, workshops, conferences, and exhibitions on contemporary issues to empower students from marginalized sections culturally and educationally.

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